

Appointment of members of the Management Board of mcr S.A. for new joint term of office

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The Management Board of mcr S.A. of Gdańsk (the "Company") announces that on 26 August 2026 the Company's Supervisory Board passed resolutions appointing members of the Company's Management Board for a new joint three-year term of office.

Under Resolution No. 12/2026, the Supervisory Board appointed Krzysztof Krempeć as President of the Management Board and, under Resolution No. 13/2025, Jakub Lipiński as First Vice President of the Management Board.

The appointments took effect on the date on which the Company's Annual General Meeting approved the financial statements for the financial year from 1 April 2025 to 31 March 2026.

Set out below is information on the education, qualifications and previously held positions, together with a description of the professional careers of the newly appointed members of the Company's Management Board.

Krzysztof Krempeć graduated with a Master's degree from the Gdańsk University of Physical Education and Sport, majoring in physical education.

His professional experience includes:

- from 1983 to 1986 – a medical technician at Healthcare Centre No. 2 in Gdańsk,
- from 1987 to 1988 – a social services specialist and foreman at Zakład Usługowo-Produkcyjny POLONEZ sp. z o.o. in Sopot,
- since 1988 – mcr S.A. (formerly MERCOR S.A.), initially as Vice President of the Management Board and, since March 2008, as President of the Management Board.

Since 2014, Krzysztof Krempeć has served as President of the Management Board of Jeździecki Klub Sportowy Bałomino sp. z o.o. of Bałomino (formerly MAG1 sp. z o.o.). Since 2017, he has also served as President of the Management Board of Periban Poland sp. z o.o. of Gdańsk.

He has also sat on the management and supervisory boards of various mcr Group subsidiaries.

Jakub Lipiński is a graduate of the Faculty of Computer Science and Electronic Economy of the Poznań Academy of Economics (now Poznań University of Economics and Business).

He has been with mcr S.A. (formerly MERCOR S.A.) since May 2013. During his first four years at the Company, he worked as a Financial Controller, and since February 2017 he has served as First Vice President of the Management Board and Chief Financial Officer.

Jakub Lipiński began his professional career in 2006 in the audit department of PricewaterhouseCoopers sp. z o.o., where he worked as a Consultant from 2007 to 2009 and as a Senior Consultant from 2009.

In June 2010, he assumed the role of a Financial Controller at Dovista Polska Holding Sp. z o.o. (now Dovista Polska Sp. z o.o.), a company within a Danish group engaged in the manufacture of windows and doors.

He remained with Dovista Polska sp. z o.o. until joining the Company.

He has held positions in the governing bodies of the following subsidiaries:

- 2017–2019 – member of the Management Board of DFM Doors sp. z o.o.,
- 2022–2026 – member of the Management Board of MERCOR Centrum Usług Wspólnych sp. z o.o.,
- since 2022 – member of the Supervisory Board of Elmech-ASE S.A.,
- from August 2022 to July 2026 – member of the Supervisory Board of MCR Tech Lab sp. z o.o., and since July 2026 – member of the Management Board of that company.

The Company further announces that, according to their statements, Krzysztof Krempeć and Jakub Lipiński do not engage in any activities competing with the Company's business, are not partners in any civil-law partnership or partnership competing with the Company, are not shareholders in any company competing with the Company, and do not participate in any other competing legal entity as members of its governing body. Krzysztof Krempeć and Jakub Lipiński have further represented that they are not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Legal basis: Section 5(6) of the Minister of Finance's Regulation on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state

MANAGEMENT BOARD of mcr S.A.:

Krzysztof Krempeć

President of the Management Board

Jakub Lipiński

First Vice President of the Management Board